

# Safety and Health Management Policy

Putting safety and health first, all employees of LX Semicon strive to constantly improve and implement practices that promote safety to create a safe and pleasant work environment, prevent workplace accidents, and enhance the quality of life for our employees. To achieve this goal, we adhere to the following practices.

[Guidelines on Safety and Health Management]

1. We comply with safety and health laws and regulations, and pursue constant improvements.
2. We strive to create a safety culture where employees stick to the basics and forge a safe work environment.
3. We provide education and training to help all our employees better understand safety and health.
4. All our employees actively participate in safety and health initiatives and diligently fulfill their assigned duties and responsibilities.
5. We discharge our social responsibilities through communication with stakeholders and transparent data disclosure.

LX Semicon CEO  
Boik Sohn