## **Environmental Management Policy**

LX Semicon, a company that designs, develops, and manufactures semiconductor parts, recognizes the importance of environmental management as an integral part of its business operations. To meet international standards, we have established a systematic approach to environmental management, which we implement, maintain, and continuously improve.

We have set the following guidelines for all our employees to ensure they understand and adhere to our environmental management requirements.

[Guidelines on Environmental Management]

- 1. We comply with environmental laws and other relevant requirements to run our business in a way that meets environmental standards.
- 2. We create a culture that cares and values the environment with various activities to mitigate energy and resource consumption and prevent environmental pollution.
- 3. We continuously carry out campaigns to improve our environmental performance.

Our employees understand our environmental management policy and are committed to conserving a pleasant and enriched environment. And they do their best to achieve the goal of the organization that they belong to through regular communication.

Our CEO leads by example, fulfilling our social responsibility through green environmental management and actively working to protect the environment and prevent pollution to motivate all our employees to join our efforts. This ensures transparency in our environmental management practices.

LX Semicon CEO Boik Sohn

