

# Diversity and Inclusivity Policy

LX Semicon respects the individuality of our employees, including their age, ethnicity, gender, sexual orientation, language, race, nationality, country of origin, family background, physical abilities or disabilities, and skin color.

We also respect our employees' personal choices and preferences regarding marital status, pregnancy, religion or beliefs, sexual preferences, socio-economic status, educational background, political views, union activities, and military service. We do not discriminate against our employees on the grounds of any of these factors.

By embracing the values of diversity and inclusivity, LX Semicon's employees will drive creative and innovative progress toward sustainable growth, drawing on their diverse experiences and perspectives.

Moving forward, all our employees will strive to create a corporate culture that respects and values our colleagues' diverse backgrounds and experiences and acknowledges our differences.

LX Semicon CEO  
Lee Yun-Tae