Safety and Health Management Policy

All former employees of LX Semicon recognize safety and health as their top priority responsibility, and strive to prevent accidents and improve the quality of life by creating a safe and pleasant working environment through continuous improvement and practice.

We recognize safety and health as the top priority value that must be prioritized above all else, and we will always practice the following measures.

[Safety and Health Management Policy]

- 1. Safety and health regulations will be complied with and continuous improvement pursued.
- 2. Safe and healthy working environment will be created to prevent injuries and disabilities of employees.
- 3. Education and training will be actively supported to enhance the understanding of safety and health for all employees.
- 4. Active participation in safety and health activities and faithful performance of duties and responsibilities will be expected from all employees.
- 5. Risk factors will be identified and eliminated to reduce safety and health risks in our company.

LX Semicon CEO Lee Yun-Tae

